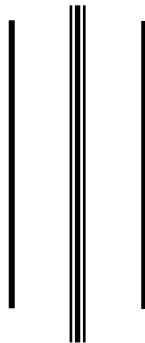


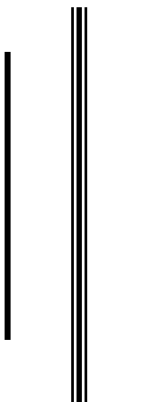
Indigenous Women Empowerment Project (IWEP)

Project Report
November 2019



Submitted to

Women's Fund Asia
(WFA)



Submitted by

Indigenous Nationalities Women Youth Network (INWYN)

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Women's Fund Asia

Section I - Organizational/ Individual Grant Profile

Name of Organization/ Individual: Indigenous Nationalities Women Youth Network (INWYN)

Address and Email ID: inwyn.nepal@gmail.com

Contract Reference No.: +977 01 5540078

Programme Title: Indigenous Women Empowerment Project (IWEP)

Contract Period (dd/mm/yy): From: 15 November 2018

To: 14 November 2019

Approved Amount (in US \$): 4800

1st Installment (in US \$): 4800

Date Received: 03 December 2018

Amount Received NPR. 535920

2nd Installment (in US \$): NA

Date Received NA

Amount Received NA

Mid-year Reporting as per contract (If applicable) (dd/mm/yy): NA

Final Reporting Date as per contract (dd/mm/yy): 30 November 2019

Section II - Grant Purpose

What was the issue/problem you were trying to address with this program?

The organization aims to empower the indigenous women youth to understand and articulate their issues and concerns for efficient policy and advocacy as many of their issues and concerns are often ignored by the society. for this the organization has been working since establish and doing collaboration with Nepal government, Nepalese IPOs organizations such NGO-Federation of Nepalese Indigenous Nationalities (NGO-FONIN), Youth Federation of

Indigenous Nationalities (YFIN), Kirat Youth Society, Active Society Nepal and other organization. so, the organization was trying to address the following issues through Indigenous Women Empowerment Project.

- a. Indigenous Women Youth and their organizations are aware of their rights and have strong capacity to manage their leadership and to advocate for collective rights in processes decision making
- b. Students/ Women and Indigenous women will aware on Trans* issues
- c. Women, Indigenous Women Youth leaders including indigenous community and youth leaders-built networks and engaged in relevant mechanisms, processes and bodies relating policy level and at all levels
- d. To increase indigenous women and youth's meaningful participation in decision making levels in government, and Political parties
- e. To build collaboration with government agencies in effective implementation of national and international laws, policies and international for the democratic space to all human being equity rights.

Please reflect on any changes in the issue/problem stated above at the end of the program

After the project selection the organization was conducted meeting with board advisor group and had collaborated with community focal persons and community indigenous women network to the awareness and empowerment activities. and the organization was coordinated with Blue Diamond Society (the organization of the Trans*) to conduct capacity building in the college and community level about trans* and LGBTI. the organization had felt the following issues has changed related with the community.

- a. The project targeted communities better understood about their rights with inclusive participation in the local government and all level. even their issues have not changed.
- b. The targeted communities are willingness in the more program, workshop and lobby advocacy on the rights of IPs and IPs women.
- c. Targeted Tamang, Newar and Thami indigenous communities' participants generally understood about the policies and IPs rights.
- d. The issues have not changed directly even the activities implementation method has bit changed. the past experiences model has most of Training, Orientation by the resource person, but now the participants gave feedback sharing, group work, discussion method is better way for forward implementations.
- e. The previous time the mostly all the community's rights and delegation related with the central government but now the structure has been changed. there is functioning province (State) and Local government. so, the some of the issues are related with local government and some of them are state level.
- f. Trans* Sexual Gender Minority/LGBTI issues are main problematic and necessary empowerment issues. this issues never changed.

Section III - Programme Progress Report

Briefly list the activities carried out during the grant period. Of these, were any strategies particularly successful in achieving the expected outcomes/results?

The project planning activities was community awareness, capacity building on Trans*, IEC material development and Media lobbying. under this activity the organization was conducted orientation on the constitution rights of the IPs, Women and IPs women, ILO 169, UNDRIP and FPIC. the targeted communities have generally aware on the rights of the IPs and access in the government resources. similarly, they have enhanced capacity on national constitution, policies and international treaties. the mainly following activities carried out and Outcome VS Results:

Activities undertaken:

1. ***Community awareness on rights of women (CEDAW, Under the SDG Goal 5, Orientation on Nepal Constitution, ILO 169, UNDRIP, FPIC, related government policies) reaching 300 women.***

Activities Result: The Organization had conducted orientation/training program in the targeted community level to enhance capacity of the targeted groups. The organization was managed subject related resource person from the academic institutions, organization and freelancer experts.

- a. INWYN was conducted CEDAW orientation program in the Newar community Lalitpur district Chapagau at 5 to 6 March 2019. there were 30 participants among them 2 were male and 23 were youths.
- b. The organization were conducted Orientation program on UNDRIP, ILO 169, FPIC in at 8 to 10 march 2019 in Tamang community Churiya Mai, Makawanpur district. the total participants were 26 and all were female, among them 17 were youths (Youths means under 35 years).
- c. The INWYN was conducted ILO 169, FPIC and Women rights Orientation program in the Thami community of Sindhupalchowk district at 21 to 22 March 2019. the total participants were 33, the female was 32 and male were 1, among them 29 were youth (Youth means under 35 years).
- d. INWYN was conducted SDGO 2030 and Women rights Orientation program in the Tamang community of Churiya Mai Community of Makwanpur districts at 28 March 2019. the total participants were 42, the female was 40 and male were 1, among them 24 were youth (Youth means under 35 years).
- e. The organization and Indigenous Nationalities Women Network (Community Network) SDG Goals and Women Rights program was conducted at 15 April 2019 in Thami community of the Sindhupalchowk. the total participants were 31, female participants were 31 and youths were 25.
- f. Similarly, the organization were conducted CEDAW Orientation program in the Tamang community, Churiya Mai of Makawanpur District 22 April 2019. the total participants were 29, all were female and youth were 19.
- g. and the CEDAW and ILO 169 program also conducted in the Newar Community at 22 September 2019. the total participants were 51, all were female, among them 34 were youth.

so, the three was directly participated 242 participants from the three communities including male female. similarly, the organization has separate group network in the community level. there are 15-member committee in the Tamang, 25-member committee in the Newar and 13 Committee members in the Thami community. those are all female. similarly, there are 5 different groups in the Newar and IPs related member in the Lalitpur district. those are 9 to 13 committee members. there are 56 female network groups.

so, the under this activity the 351 indigenous women, female youth got chance to participate in this program. those 351 participants generally aware on their rights, IPs Rights under the Nepal constitution, ILO 169, UNDRIP, CEDAW and FPIC. they have got publication materials SDG 2030, ILO 169, CEDAW.

2. Capacity Building of 25 young women on leadership and advocacy by making linkage with local government bodies.

Activities Result: from the Thami community 5 youth has actively involvement in the community organization, social movements, local government lobbies program. they have started to coordination with local government bureaucracy. they have developed proposal to submit in the local government. similarly, from the Tamang community they have aware on their rights. they have succeeded to get fund from the local government to promote and protect their home land. they have formed themselves indigenous female group committee. they got NPR.1800000. (In words Eighteen Hundred Thousand Rupees Only). the technically support was supported by the INWYN. the 7 Newar indigenous female are involving in the community work. and they have enhanced their capacity to preserve their culture rights, mother tongue rights. Similarly, the Newar community has also developed proposal to submit ward (Local government small Unit) to give training on traditional skill development of the Dhaka (a kind of Human knit cloth) Training. similarly, the Newar indigenous women group is starting collaborating with local government to get funding support from the local government. the 6 Newar communities have been involving in the community awareness program voluntarily. and 2 Newar started to knitting weaving after this project empowerment.

3. Training with 200 school and collage youth on trans people's rights.

Activities Result: The INWYN was coordinated with Trans* organizations Blue Diamond Society (BDS) for the resource person. BDS is the main organization of the Trans, LGBTI. there are only LGBTI board committees and also staff. the INWYN manage the program orientation program about Sexual and Gender Minority (Trans/LGBTI) class in the different 4 college. The resource person was busy in his office and field program. so, we could not launch in time. when the resource person manages his time then the college examination is being. after wards Main festival of the Nepal started more than 4, the festivals ware 3 to 12 days. then when the completed festival holidays then the college exam. finally, we conducted trans program in the college.

- a. The organization conducted Orientation program in the Texas International college Kathmandu, Nepal at 16 July 2019. the total students were 53, male is 15 remained 38 were female. those students were all youth.
- b. The second class was conducted in the Madan Bhandari college Newbaneshowr Kathmandu, Nepal at 15 November 2019. there were 32 total students, 9 were male and 23 were female, all were youth.
- c. Similarly, the INWYN were conducted Trans, Sexual and Gender Minority orientation program in Kathmandu Model College Balkumari Lalitpur, Nepal at 17 November 2019. there were also 32 students and 11 were male and 21 were female.
- d. in the end of the program Trans program was conducted at Xavier International college Baudha, Kathmandu, Nepal. the total participants were 46, among them 7 were male and 39 were female.

The total participants were 163 in the college. and the organization was also conducted trans program in the targeted community and women group in 3 places. the participants were 75 in the three places. among them 69 were female and 6 were male. those were 55 were youths. so, the total 238 peoples generally aware about on the Trans, Sexual and Gender Minority, LGBTI. the resource person was prepared presentation papers. so, the INWYN was distributed to the all participants photo copies about trans.

4. Documentations and development of 4 IEC materials.

Activities Result: The documentation is main thing for the participants. the participants can not easily back up in their mind about closes, topics. so, if the organizer distributed the documents then they will read themselves after back home, room and also, they will share publications to their families, friends. so, the INWYN was translated Nepal version of the CEDAW, SDG 2030, FPIC and ILO 169. the organization was published and distributed to the participants.

5. Media mobilization to raise issues of the indigenous peoples rights, including securing a spot on Television/Radio talk show.

Activities Result: Media network is the main weapons to share issues, raise issues. it is also easy to lobby, advocacy through communication method. and also, it is easy to share issues in the community grassroot level. so, the INWYN was developed rights of IPs, Rights of IPs Women, and Awareness on the ILO 169, FPIC. so, the organization was developed Public Service Announcement (PSA) on these above issues. and the Organization was coordinated with community radio. the Khandabari Community Radio and Rasuwa Community radio had broadcasted PSA for the 6-month long period, at least 4 to 6 time in a day. there is not exact data of the coverage of the community radio, even tentative 10000 to up the community people listen Community radio from different 5 to 7 districts. there is not directly profited data from the community radio even, more than 2000 Indigenous Community and IPs women listened in a time. like as the local government, province government and elected representatives, political parties' leaders/cadre also heard of this jingle from the community radio. so, we hope the generally the project has positive impact in the community level.

Result Expected

1. 25 Young community based indigenous women leaders' functions in three districts of Nepal.

- The project targeted communities, those are from the Tamang Community 5, Newar Community 9 and Thami communities 5 participants have developed their general leadership. the project was focused on their leadership building. similarly, the organization 7 volunteers have capacitated and they are working in the social movements.

2. 1 Communication campaign developed and launched.

- The organization had broadcasted jingle program through community radio. and also, the organization was coordinated with electronic media Mundhum Star online. the news is broadcasting from the online medias.

3. Progress made in lobbying on the indigenous women's social, political and economic rights.

- The organization is lobbying with political parties' leaders, cadre and also social movement experts. this is on the process of policy developing of the local and provincial level. now this organization is also lobbying with the local government representatives and Member of Parliaments to ensure rights in the policies with access in the government resources.

What were key results of your work?

The key results of this project:

- a. INWYN has empowered to coordinate with government agencies, College, political parties, CSOs organizations for the collaboration to work jointly as per related issues.
- b. Organization has developed better relationship with Regional and International relation such as sharing from the Regional organization such Asia Young Indigenous Peoples Network, Asia Indigenous Peoples Pact, Indigenous Peoples Major Group to the Sustainable Development Goals.
- c. Closely relation has been developed with the communities, Blue Diamond Society (LGBTI Organization of Nepal).
- d. IEC Materials has been developed in Nepali on SDG 2030, ILO 169 and CEDAW.
- e. Public Service Announcement (PSA) has been developed in Nepali on FPIC, Rights of IPs, IPs women under the constitution of Nepal, Inclusion Commission and participation women in all level of the government and broadcasted through community radio.
- f. Developed capacity of the college students under the Sexual and Gender Minority, LGBTI in the different 4 college.
- g. Gender issues, Women, IPs women issues and IPs issues raise through local community radio and online newspapers.
- h. Communication, Sharing has been developed within organization, member organizations and district chapters.

What were 3 of the major learning from the work?

The major learning from the project:

- a. The awareness program is better to enhance to the communities related with government program, policies, resources and access of the communities.
- b. IEC materials are better way to forever to the learning, empowerment and also indirectly sharing to the communities.
- c. Media mobilizations such as PSA, Jingle broadcasting covers a lot of area of the community, online, printed, YouTube video sharing is main awareness.
- d. The Gender issues Trans*, LGBTI awareness building in the campus/college level is good. it captures mass students and they spread/share a lot in short time.

Were there any highlights or success stories identified from the program? Please describe any notable case studies or achievements by either the organization or the constituency

- a. Hira Thami 22-year youth female from the grassroot thami community of the Sindhupalchowk district. the INWYN organization had made focal person to manage program implementation of the project of the Indigenous Women Empowerment Project. she managed the participants, coordinate with communities. the project activities were conducted enhance of the IPs Rights, IPs women rights under the Nepal constitution, government policies along with CEDAW, ILO 169, FPIC and UNDRIP. she has capacitated on the rights of women and youth. now she is coordinating with different communities and making network of the women/youth and also student committee. similarly, she is involving to awareness program in the community level, mainly related with the local government policies and resources and access of the indigenous community, women and youth.

Now, the community group has developed plan, program and activities and they have submitted to the local government Barabise Municipality for the upcoming fiscal year local government plan. and they have also started to develop proposal to get fund from the particularly women group in the community level.

- b. Shusila Rai is 18-year student of the campus. she has got chance to participate in the orientation program of Sexual Gender Minority, Trans*/LGBTI. before participate in this program, she used to think the third gender is bad human. she did not talk with them. she used to think, if she talks with them or if she met somewhere, then her plan will be failed. it means the community still think the single of the third gender is bad and for the all get-together. so, after the awareness program of the trans then now she really understood about the Lesbian, Gay, Bisexual, Transgender and Intersex (LGBTI). There is one social organization of the LGBTI, its name is Blue Diamond Society (BDS). and the organization was managed resource from the Blue Diamond Society, Program officer Bhakti Saha. she was by birth female but she has changed and also physically feel changed as male. now we cannot say she, we say he. h has also married female (Trans*). he has wife like as a male person. so now Ms. Shusila has known about details of the LGBTI, also she thinks, this not bad things in human nature. this is birth by nature. and she is also involving share issues of the LGBTI in their family, neighbors, communities, women groups and also college everywhere with confidently about LGBTI.

What were the critical barriers or challenges faced by either the organization or the constituency while carrying out this program? Please differentiate between internal (institutional) challenges and external (social/cultural/political) challenges.

There was not particularly huge challenge in the period of the project implementation within organization by constituency. even general the following are:

Internal (Institution) Challenges:

- a. Nepal is process in the federalism structure. now the province and local government has been developing policies, act in the province and local level. most of the people are giving priority to ensure rights of the policy level. so, the project targeted communities wanted to know many things by many communities' peoples. but the organization has not more resources to manage program. similarly, the project targeted communities were very less, but the most of the communities need awareness, capacity building program in the community level.
- b. The organization has limit staff or the organization. there are most of the volunteer staffs. the volunteer staff also need general fund support such as travel, breakfast/food refreshment, local transportations, communication expenses. the organization could not manage these kinds general supports.
- c. The community thinks, if the project conduct in the community level, then they also aspect allowances. but the project and organization has not any kinds of norm to manage allowances to the participants. and organization has not fund for the allowances. so, the participants request for the allowances also.
- d. The organization has not specific resource persons. then organization has not conduct as per time frame program activities plan as per resource person time. also, the organization had managed Trans* resource person from the Blue Diamond Society, they were always busy for their work. the capacity building program implemented in end of the project date.

External (Social/Cultural/Political) Challenges:

- a. The project was directly focus to the indigenous women issues and project also was conducted in the indigenous peoples community area. so, the other communities also wanted to involve in this project. but the indigenous issues/IPs women issues and other peoples issues and IPs women issues are bit different. so, there was not possible to

involve them. so other communities also request to manage to all participants for free sharing discussion. and also, they shared, project need to all communities.

- b. The Nepali culture is most of the depend on the Hindu religion. so, the Hindu religion did not heartily respect to the trans*/LGBTI issues in the community level. so, the people also think the third gender case/issues is punishment for the people of the previous birth.
- c. The Nepal is on the process of the new restructure of the local and province state. the communities are also curiosity on the new structure and implementation process. so, the political parties, elected local and provincial government are on the campaign process. they also need support more to them, and they had requested to changed activities.
- d. The targeted participants were of the college students to enhance capacity and awareness program on Sexuality Transgender and LGBTI. we had not resource person from the organization. it took long time to manage resource person mangle from the Blue Diamond Society, Sexual Minority. when we managed resource person then we request in the college, at that time college was conducting their examination. then there was big festival of Nepal and Nepalese, called Dashain more than 12 days and Tihar more than 5 days then other festival regularly. after that the campus vacation started around 15 days to one month. so the Trans* program activities late conducted.

Grant timeline:

Were you able to complete the project in time?

- Yes, we completed project in timeframe.

Did you require a contract extension?

- The project completed, so it is not necessary to extension.

If yes, please describe the challenges faced in completing the project:

- NA

Future Plans: *Do you plan to take forward at least two of the outcomes (if any)*

- The organization vision is to create equity among the male and female and Equity rights among the indigenous community, marginalize community, society and nation and for this the mission is Facilitate the Female Indigenous Youth Nationalities, marginalized in their empowerment and Strengthen Human Resource, Peaceful and Prosperous Nation. so, this organization will have been regular awareness, capacity building. conducting training activities with media mobilizations. so, if the organization get partnership for fund then will do activities with funding support. if the organization could not get any kinds of funding support then will conduct program activities by volunteer. the organization has district branch, community networks. the organization will manage resources and community network will organize manage program. the organization will focus on Empowerment, Strengthen and Capacity building, leadership building. similarly, the organizations will conduct awareness program in the college, school and community level on Sexual Gender Minorities issues.

Section IV: Please include reports, photographs etc as attachments to the report.

- The narration report, Program photos, Finance Vouchers/Bills/Receipts with supporting Documents.